

The 2nd National IMCA Conference



Law, Ethics and Practice

8th June 2010, Kings College London

a⁴a action for advocacy



Introduction

Action for Advocacy are delighted to welcome you to the 2nd National IMCA Conference.

Three years into the establishment of the IMCA role within the Mental Capacity Act 2005 we have learnt a lot and discovered new challenges. Today, will be a chance for you to hear other people's experience and to explore some of the difficult questions that the IMCA role raises.

The conference will cover aspects of **Law, Ethics and Practice** including workshops on:

- DOLS
- Continuing Healthcare and the Law
- Interface with the Mental Health Act and the Mental Capacity Act
- Report Writing
- Quality in IMCA

The live Ethics Committee promises to be a lively discussion forum, where your questions and ethical scenarios will be put to Consultants who have particular expertise in this field.

Before that, we have an array of speakers who have expertise in the Act, some of whom have been involved in its implementation. Paul Gantley and Lucy Bonnerjea from the Department of Health will be talking about the impact of DOLS and also the challenges faced by IMCAs at this present time. Martin John, Public Guardian will cover the role of IMCAs and developing the relationship with the public guardian office. Toby Williamson and Professor Tony Holland will be covering the wider remit of the Act; exploring the research that has been done so far and the complexity of decision making under the Act within hospital settings. We also have Irwin Mitchell solicitors who will be looking at IMCAs, the Court of Protection and some of the keys cases that they have been involved in.

We hope you have an enlightening and enjoyable day that helps you to fulfill your vital role in the IMCA service. After today, remember that the IMCA Support Project is here for you. We will continue to work with IMCA organisations to developing specific best practice guidance, awareness raising toolkits, clarify grey areas of the IMCA role and to support you if you are working towards the QPM.



Jakki Cowley & Sue Lee

IMCA Support Project Managers.

The IMCA Support Project is funded by the Department of Health

Law, Ethics and Practice – The 2nd National IMCA Conference



Programme

09.15 Arrival and Registration

10.00 Chair's Introduction

Greg Slay – Mental Capacity Act Lead, ADASS

10.10 The IMCA Support Project

Sue Lee & Jakki Cowley – Action for Advocacy

10.15 IMCAs and the Court of Protection

Yogi Amin and Mathieu Culverhouse - Irwin Mitchell Solicitors

10.45 OPG & IMCAs: Developing the Relationship

Martin John – Public Guardian

11.00 BREAK

11.20 Is the MCA working?

Perspectives from Research and Evaluation

Toby Williamson –, Mental Health Foundation

11.40 Making Decisions in Hospital Settings

Professor Tony Holland – University of Cambridge

12.05 Plenary & Questions

12.30 LUNCH

13.20 Deprivation of Liberty Safeguards: The First Year

Paul Gantley - Department of Health

13.45 The £156 billion national debt – any implications for the IMCA service?

Lucy Bonnerjea – Department of Health

14:00 Workshop session 1

14:50 Break

15:10 Workshop session 2

16:00 **Close**

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Workshops

A Live Ethics Committee Main Auditorium

Prof. Holland, Dr Sheather & Dr Coakley, Irwin Mitchell Solicitors

Difficult dilemmas and questions from the IMCA service being posed to a panel of experts.

B DOLS practice issues Room 1.62 – First Floor

David Thompson, SCIE

It has been one year since the Deprivation of Liberty Safeguards were introduced. This workshop is for IMCAs to share their experience of 39A, 39C and 39D instructions, together with the paid representative role, to inform the development of good practice. Information will be shared about relevant case law. Note this workshop is intended only for IMCAs who have a good understanding of the IMCA roles in the DOLS, and have some experience undertaking these.

C IMCA report writing Room 1.10– First Floor

Theresa Oldman, POhWER

This workshop will look at the Mental Capacity Act, Code of Practice and will explore good practice in writing IMCA reports.

D A Quality IMCA Service? Room 1.11 – First Floor

Martin Coyle, Action for Advocacy

There are some aspects of quality monitoring used in the QPM process which have not adequately brought out the issues specific to providing the IMCA service. This workshop looks at using the IMCA Specific Review to ensure that IMCA provides quality advocacy.



E Discharge Planning& Continuing Room 1.16 – First Floor

Healthcare Funding – The Law

Lawrence Tudin, SAS Daniels Solicitors

Lawrence’s workshop will attempt to cover some of the salient precepts in the National Framework relating to Continuing Healthcare funding, salient law relating to discharge, interaction between them, what should happen and what often happens in practice, and end by looking interactively at how any schism between what is required and what often happens in practice can be tackled by advocates in order to ensure that more robust decisions, compliant with the MCA, are made.

F MCA and MHA interface Room 1.17 – First Floor

John O’Donnell, O’Donnell’s Solicitors

John will cover mental health law and include real case studies that demonstrate the interface of the Mental Capacity Act including the legal avenues that can be taken with both sets of legislation.



Biographies of Speakers and Workshop Facilitators

Greg Slay - Practice Development Manager, West Sussex County Council

Greg Slay works for West Sussex County Council as a policy lead with specific responsibilities around mental capacity, mental health law, health and wellbeing. He has been involved in developing advocacy services for many years and was recently involved in the re-commissioning of the IMCA Service across Sussex. Nationally, he leads on the Mental Capacity Act for the Association of Directors of Adult Social Services (ADASS), and represents the Association on a number of stakeholder groups associated with social care practice. Greg has recently co-authored (with Peter Gilbert and others) 'Social Work and Mental Health: The Value of Everything' - to be published late May 2010.

greg.Slay@westsussex.gov.uk

Yogi Amin - Partner, Irwin Mitchell Solicitors

Yogi Amin specialises in the healthcare and community care fields. He acted in proceedings involving a number of local authorities and healthcare trusts in England & Wales, most notably in the high profile Herceptin litigation in 2006 (Rogers v Swindon PCT). Yogi has acted in a number of challenges brought against a NHS PCT's decision of refusal to fund life saving treatment. In the last few years, he has become heavily involved in adult welfare proceedings brought by local authorities, mainly acting for the Official Solicitor in declaratory High Court or Court of Protection proceedings, or guardianship proceedings, in the county court, involving individuals who may lack capacity to manage their affairs and decide on welfare, residence, contact and healthcare matters themselves. Yogi advises on disability and elderly client issues and has advised and represented individual clients, care homes, charities and other institutions on matters involving the Disability Discrimination Act 1995, Mental Capacity Act 2005 and Mental Health Act 2007. He was recently recognised for his legal aid work and was named Social and Welfare Lawyer of the Year.

yogi.amin@IrwinMitchell.com

Paul Gantley - Implementation Manager MCA, Department of Health

Paul will be looking at the impact of DOLS particularly the role of IMCA within this over the last 12months.

Paul.Gantley@dh.gsi.gov.uk

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Mathieu Culverhouse - Solicitor, Irwin Mitchell Solicitors

Mathieu specialises in patient rights, community care and mental capacity law. Mathieu acts for clients who have ongoing difficulties with Social Services, the NHS and other public bodies. He has brought judicial review cases on behalf of army veterans in order to secure their War Pension rights. Mathieu also acts for the Official Solicitor on behalf of vulnerable adults who lack capacity to make decisions regarding their health and welfare. Notable cases include Hodder v Pensions Appeal Tribunal [2008] EWHC 1892 (Admin) and Murphy v Salford Primary Care Trust [2008] EWHC 1908 (Admin) in which the Court ruled that the PCT had to review its decision to refuse funding for the kidney cancer drug Sutent

mathieu.Culverhouse@IrwinMitchell.com

Martin John, Public Guardian

Martin John was appointed as Public Guardian and Chief Executive of the Office of the Public Guardian on the 10th July 2008. Martin is an MBA and Civil Service Fast Stream graduate who has been a senior civil servant since November 2002. Starting his career with the Department of Social Security, as a National Insurance Inspector, Martin's experience in Government is wide and varied - from training and IT implementation through to operational management and policy-making. During his time in the Ministry of Justice, and its predecessor departments, Martin has been a key player in tribunal policy and administration, as; Director of Tribunals, Director of Asylum and Immigration and, prior to becoming Public Guardian, Director of Business Development for the Tribunals Service.

martin.john@publicguardian.gsi.gov.uk

Professor Tony Holland - Health Foundation Chair in Learning Disabilities, University of Cambridge

Tony Holland trained in medicine at University College, London qualifying in 1973. Later he trained in psychiatry at the Maudsley Hospital and Institute of Psychiatry, London. Since 2002 he has held the Health Foundation Chair in Learning Disabilities in the Department of Psychiatry, University of Cambridge. He leads the Cambridge Intellectual and Developmental Disabilities Research Group (www.CIDDRG.org). With colleagues he has undertaken extensive research into the MCA.

ajh1008@cam.ac.uk

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Lucy Bonnerjea - Department of Health

Lucy Bonnerjea works at the Department of Health on the review of No Secrets - safeguarding guidance - and on Mental Capacity Act policy. She has recently managed a large consultation, which resulted in 12,000 people participating and 10,000 pages of evidence being submitted. Lucy is writing new guidance - which aims to combine safeguarding and empowerment.

Lucy.Bonnerjea@dh.gsi.gov.uk

Toby Williamson - Head of Development & Later Life, Mental Health Foundation

The Mental Health Foundation is a UK-wide research and development charity working in the field of mental health for people of all ages, and on issues affecting people with learning disabilities. Toby is currently responsible for the Foundation's mental health in later life and dementia programme and is involved with its work on mental capacity. In 2006 Toby was seconded to the Ministry of Justice to work on the Mental Capacity Act Implementation Programme. Prior to this he co-chaired the Making Decisions Alliance. Supporting people with disabilities to make decisions for themselves has always been an important part of his work and made him realise how legislation could help both them, their families, and practitioners. This has been supported by his own personal experiences involving issues of mental health and mental capacity.

twilliamson@mhf.org.uk

Dr Julian Sheather -Deputy Director of Ethics, British Medical Association

Dr Julian Sheather (PhD) is Deputy Head of Ethics at the British Medical Association. His particular interests lie in mental health and mental capacity, in consent and capacity issues in relation to children and young people and in public health ethics. He is the BMA's policy lead on child protection and on health and human rights.. He is a co-author of *Medical Ethics Today*, the BMA's handbook on medical ethics and medical law, and is a regular contributor to the *British Medical Journal* and *The Journal of Medical Ethics*. He sits on the *British Medical Journal's* ethics committee, the Institute of Medical Ethics and is on the advisory board of BIOS at the LSE. He lectures widely both nationally and internationally on a range of topics in medical ethics.

jsheather@bma.org.uk

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Dr John Coakley - Medical Director, Homerton University Hospital

John Coakley trained in medicine at Liverpool University, qualifying in 1980. His postgraduate training posts were in Merseyside and London. He was appointed as a consultant in intensive care medicine at St Bartholomew's and Homerton Hospitals in 1992. He has been Medical Director of Homerton Hospital since 1998. He provides clinical leadership in an east London hospital which has a variety of ethnic and religious groups with very different views of how healthcare should be delivered. He has served on the hospital's Clinical Practice Ethics Forum and until recently on the Royal College of Physicians' Committee on Ethical Issues in Medicine.

john.coakley@homerton.nhs.uk

David Thompson - Practice Development Manager – IMCA, SCIE

David Thompson joined SCIE in 2009 after spending five years providing and managing advocacy service with Advocacy Partners in South London. During this time he was responsible for one of the IMCA pilot sites and undertook the IMCA role alongside other advocacy work with people who had severe learning disabilities. He was a major contributor to the development of various IMCA training materials, including the two IMCA units of the qualification. Most of David's other work has been with people with learning disabilities, including, practice development, research and teaching. He has particular expertise in the areas of ageing, family carers and sexual issues – the latter being the focus of his PhD.

david.Thompson@scie.org.uk

Lawrence Tudin - Senior Probate Partner, SAS Daniels Solicitors

Lawrence is a solicitor and senior probate partner at SAS Daniels LLP. A former psychiatric nurse, he specializes in older client work including Court of Protection work (he is a Court of Protection Panel Deputy), Powers of Attorney, and Long Term Care funding issues such as assisting clients in claiming (and/or retrospectively recovering) NHS Continuing Care Funding. Lawrence is chairman of the Board of Trustees of Age Concern East Cheshire and a member of Solicitors for the Elderly and other similar professional organisations. He regularly delivers public seminars on Long Term Care funding and other older-client related issues.

lawrence.tudin@sasdaniels.co.uk

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Theresa Oldman - Area Manager, POhWER

Theresa Oldman spent 20 years working in Social Care managing Social Workers, Occupational Therapists and Community Psychiatric Nurses. She gained a Masters Degree in social sciences and after studying psychology decided to retrain as a therapist/counsellor specialising in couple counselling. She worked for Relate for 5 years as a counsellor and trainer working with groups including those recently divorced and separated and developed a particular interest in working with prisoners and their partners. Recently she has worked as an IMCA and is now employed by POhWER as an area manager managing a number of different advocacy contracts.

t.oldman@pohwer.net

John O'Donnell - Senior Partner, O'Donnell's Solicitors

John is the firm's senior partner and heads the Mental Health Department. He has been a Solicitor for over 30 years and had extensive experience of Civil, Criminal and Commercial Law before devoting his working life exclusively to Mental Health. John was born and grew up in Durham and went to Leeds University. He was President of both Preston and District Chamber of Trade and Preston Law Society in millennium year. John is a trustee of [Lancashire Advocacy](#) which is a charitable organisation supporting those unable to speak up for themselves due to learning or other problems. A unique element of our work is that we carry out our daily work with the active employment of those we help so increasing their skills and confidence and ability to participate in society.

John.Odonnell@odonnells-solicitors.co.uk

Martin Coyle - Deputy Chief Executive, Action for Advocacy

Martin has worked with Action for Advocacy since 2006. As well as managing a4a's capacity building projects, he developed and runs the Quality Performance Mark. In his time at a4a Martin has studied outcomes focused monitoring, researched value indicators in advocacy, surveyed the effectiveness of IMHA commissioning and conducted a review of the advocacy workforce. His background includes managing a local advocacy network and running a mental health advocacy project.

martin@actionforadvocacy.org.uk

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Delegate list

Name		Organisation	Workshop 1	Workshop 2
Namita	Acharya	KAG Advocacy	Ethics Committee	Report Writing
Alistair	Anderson	Harrow Association of Disabled People	Ethics Committee	MHA/MCA
Jayne	Astbury	Rethink	MHA/MCA	Report Writing
Susie	Astin	Rethink	CHC	MHA/MCA
Sian	Barlow	3 Counties IMCA Service	Report Writing	Ethics Committee
Paul	Bather	Advocacy Partners Speaking Up	QPM	MHA/MCA
Becky	Batten	Cheshire and Ellesmere Port Independent Advocacy	MHA/MCA	Ethics Committee
Anita	Beamish	IMCA Suffolk	MHA/MCA	DOLS
Tim	Bennett	3 Counties IMCA Service	QPM	Ethics Committee
Chris	Bishop	IMCA Suffolk	DOLS	MHA/MCA
Sue	Boakes	KAG Advocacy	Report Writing	DOLS
Angela	Bowen	Age Concern Cheshire	CHC	Report Writing
Sarah	Brown	Advocacy Partners Speaking Up	Report Writing	CHC
Dinah	Bryant	HUBB Mental Health User Group	QPM	CHC
Sarah	Byrne	HAMPSHIRE ADVOCACY REGIONAL GROUP	DOLS	Report Writing
Jennifer	Campbell	Advocacy Experience	Report Writing	Ethics Committee
Pamela	Cannings	KAG Advocacy	Ethics Committee	CHC
Wendy	Cantliff	ASIST	DOLS	CHC
Susan	Cassapi	WIRED	Report Writing	DOLS
Don	Cattell	Advocacy Partners Speaking Up	QPM	Ethics Committee
Kevin	Chan	North West Advocacy Service	Report Writing	QPM
Helen	Clarke	KAG Advocacy	MHA/MCA	CHC
Linda	Clarke	Onside Independent Advocacy	QPM	MHA/MCA
Polly	Compton-Dart	SWAN Advocacy	Report Writing	CHC
Jan	Deane	KAG Advocacy	MHA/MCA	Ethics Committee
Ros	Dearden	IMCA Suffolk	Ethics Committee	Report Writing
Lesley	Dickinson	Together Advocacy Centre for Wellbeing	DOLS	QPM
Lowri	Dixon	East Lancs Advocacy	Report Writing	MHA/MCA
Jonathan	Douglass	Advocacy Partners Speaking Up	DOLS	QPM
Dionne	D'sa	Just Advocacy	MHA/MCA	CHC
Sjertsje	Ebbers	Advocacy Partners Speaking Up	QPM	CHC
Louise	Edge	ASIST	DOLS	MHA/MCA
Natalie	Edwards	East Lancs Advocacy	MHA/MCA	DOLS
Natalie	Edwards	Mind in Barnet Advocacy Service	CHC	MHA/MCA
Mary	Edwards	Stockport Total Advocacy Trust Ltd	CHC	QPM
Becky	Facey	Advocacy in Somerset	QPM	Report Writing
Mark	Farley	IMCA Suffolk	DOLS	QPM
Philip	Fitzsimmons	Plymouth Highbury Trust	DOLS	CHC
Steve	Flack	Rochdale & District MIND	Ethics Committee	QPM

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Name		Organisation	Workshop 1	Workshop 2
Fiona	Flanagan	Together IMCA Service	DOLS	MHA/MCA
Chris	Francis	SEAP	DOLS	QPM
Victoria	Gadd	Age Concern Newham	DOLS	Ethics Committee
Theresa	Gallager	Cheshire and Ellesmere Port Independent Advocacy	Report Writing	QPM
Steph	Goldring	IMCA Suffolk	MHA/MCA	DOLS
Gillian	Goodbrand	Skills for People	Ethics Committee	QPM
Andy	Greaves	Users Support Service	QPM	Report Writing
Mandy	Gyaamie	Stockport Advocacy Trust Ltd	QPM	CHC
Rob	Harris	Advocacy Experience	Ethics Committee	QPM
Ann	Hartill	Cloverleaf Advocacy	DOLS	QPM
Ken	Hawkins	Rethink	QPM	MHA/MCA
Deborah	Hayes	Age Concern Newham	Report Writing	QPM
Jill	Henderson	Derbyshire IMCA	DOLS	Ethics Committee
Iain	Henderson	Wigan Family Welfare	Report Writing	MHA/MCA
Julie	Hicks	POhWER	MHA/MCA	DOLS
Linda	Hobbs	Matrix Advocacy	Report Writing	CHC
Tracy	Hudson	Together IMCA Service	QPM	Ethics Committee
Martin	Humes	Cambridge House	CHC	QPM
Mary	Hunt	IMCA Suffolk	CHC	Report Writing
Tim	Hunter	Advocacy Partners Speaking Up	CHC	Ethics Committee
Paul	Ingram	Plymouth Highbury Trust	Report Writing	MHA/MCA
Asif	Iqbal	Harrow Association of Disabled People	QPM	CHC
Pete	Irvine	3 Counties IMCA Service	Ethics Committee	Report Writing
Victoria	Johnson-Dale	Age Concern Sunderland	MHA/MCA	QPM
Liz	Jones	Kent & Medway IMCA Service	DOLS	QPM
Claudia	Joyce	Southampton IMCA	CHC	Ethics Committee
Shabana	Kauser	East Lancs Advocacy	Report Writing	DOLS
Jan	Kendall	DAN/Advocacy Plus	MHA/MCA	Ethics Committee
John	Kirkham	Mental Health Matters Wales	Report Writing	CHC
George	Kirkman	Advocacy Partners Speaking Up	DOLS	MHA/MCA
James	Laing	Advocacy in Somerset	DOLS	CHC
Lisa	Lang	Advocacy Partners Speaking Up	Ethics Committee	DOLS
Chris	Lilly	Derbyshire IMCA	CHC	MHA/MCA
Roxanne	Lowaq	North West Advocacy Service	Ethics Committee	Report Writing
Stephen	Lowe	Age UK	DOLS	QPM
Cath	Lowe	Rethink	Report writing	CHC
Annette	Macdonald	Matrix Advocacy	CHC	Ethics Committee
Pam	Macklin	HUBB Mental Health User Group	MHA/MCA	DOLS
Garry	MacPhail	Cheshire and Ellesmere Port Independent Advocacy	Report Writing	CHC
Lorraine	MacRae	Ncompass	MHA/MCA	Ethics Committee
Andrew	Makin	Cloverleaf Advocacy	CHC	Ethics Committee

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Name		Organisation	Workshop 1	Workshop 2
John	Mandry	KAG Advocacy	CHC	Report Writing
Alison	McClements	Age Concern Newham	MHA/MCA	CHC
Claire	McIlrath	Your Voice Counts	Ethics Committee	DOLS
Heather	McKinley	Pohwer	MHA/MCA	CHC
Tracey	McLean	WIRED	CHC	Ethics Committee
Lucy	McPherson	Advocacy Experience	Ethics Committee	QPM
Sandie	McQuaid	Together Advocacy for Wellbeing	DOLS	MHA/MCA
Lorraine	Meehan	Age Concern Essex	Report Writing	QPM
Christine	Miles	Cambridge House	CHC	MHA/MCA
Katrina	Miller	Central Advocacy	QPM	Ethics Committee
Luke	Mitchell	Rethink	CHC	MHA/MCA
Paul	Molloy	Rethink	DOLS	CHC
Geoff	Morgan	Advocacy Partners Speaking Up	MHA/MCA	QPM
Linda	Moss	Cambridge House	Ethics Committee	DOLS
Gillian	Mullins	Suffolk County Council	Ethics Committee	QPM
Pat	Myers	Rochdale & District MIND	MHA/MCA	CHC
Susie	Nankivell	Together	QPM	MHA/MCA
Tom	Neville	Just Advocacy	CHC	Ethics Committee
Glenn	O'Holloran	Peoples Voices	Report Writing	DOLS
Sam	Pascoe	Solent MIND	CHC	DOLS
Heather	Pearson	Together IMCA Service	CHC	Report Writing
Tracey	Perriam	Bath MIND	MHA/MCA	Ethics Committee
Gillian	Pickert	Your Voice Counts	Ethics Committee	Report Writing
Kath	Player	Rethink	Ethics Committee	Report Writing
Eva	Ramos	Cambridge House	MHA/MCA	DOLS
Tony	Redpath	Spiral Skills	Report Writing	CHC
Alison	Robinson	Users Support Service	QPM	Report Writing
Ros	Ross	IMCA Suffolk	Report Writing	MHA/MCA
David	Rosser	Choice Advocacy	QPM	DOLS
Claire	Royall	Southampton IMCA	DOLS	Ethics Committee
Jenny	Russell	Together Advocacy for Wellbeing	CHC	Report Writing
Natalie	Saunders	Advocacy Matters (West Midlands)	MHA/MCA	CHC
Paul	Seccombe	Articulate Advocacy	MHA/MCA	QPM
Sheryl	Seeley	Dorset Advocacy	Ethics Committee	DOLS
Sue	Sherrin	Bath MIND	CHC	Report Writing
Deevette	Short	Age Concern Devon	Report Writing	MHA/MCA
Abigail	Simmons	Matrix Advocacy	Report Writing	CHC
Vikki	Smith	Age Concern Bucks	DOLS	CHC
Simon	Smith	Spiral skills	Ethics Committee	MHA/MCA
Tim	Smoldon	Advocacy in Somerset	MHA/MCA	Ethics Committee
Margot	Solomon	Advocacy Partners	MHA/MCA	Ethics Committee

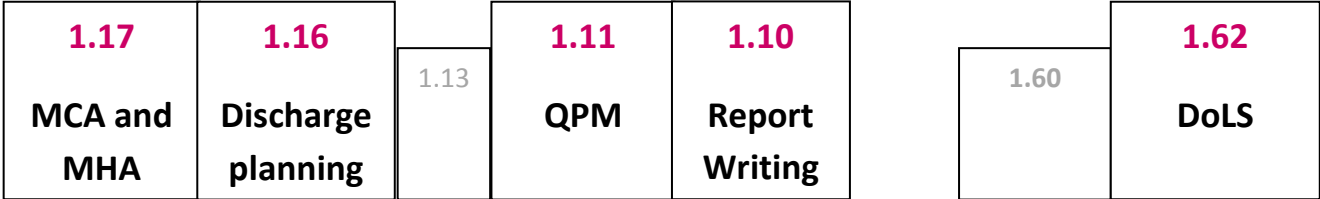
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Name		Organisation	Workshop 1	Workshop 2
Jo	Stokes	Advocacy Services @ The Care Forum	CHC	Report Writing
Jane	Tait	SWAN Advocacy	MHA/MCA	Ethics Committee
Sally	Thomas	Just Advocacy	Ethics Committee	DOLS
Kristian	Tizzard	Advocacy Partners Speaking Up	QPM	MHA/MCA
Sarah	Tolson	Age Concern Essex	CHC	DOLS
Bella	Travis	Mencap	Ethics Committee	DOLS
Janette	Turner	KAG Advocacy	CHC	Report Writing
Martin	Twigg	ASIST	QPM	Ethics Committee
Mike	Ugbomah Onalo	Lamicus Integrated Network LTD	Report Writing	Ethics Committee
Gary	Underhill	The Care Forum	QPM	CHC
Jo	Veltman	Rethink	Ethics Committee	QPM
Charlene	Vernon	Cambridge House	Report Writing	MHA/MCA
Lisa	Walker	Cloverleaf Advocacy	CHC	Report Writing
Cecilia	Walsh	Rochdale & District MIND	DOLS	MHA/MCA
Martin	Watson	Advocacy Matters (West Midlands)	MHA/MCA	DOLS
Joy	Weaver	IMCA Suffolk	CHC	Ethics Committee
Christian	Webb	Rethink	Report Writing	DOLS
Judy	Weiner	Rethink	Ethics Committee	CHC
Elssa	Wheeler	Advocacy Matters (West Midlands)	CHC	DOLS
Sarah	Whitehead	IMCA Suffolk	DOLS	MHA/MCA
Andrew	Willows	Cloverleaf	QPM	DOLS
Graham	Wilmott	Age Concern Essex	Ethics Committee	QPM
Kate	Wolfe	Wigan Family Welfare	CHC	QPM
Sara	Wrelton	Advocacy Partners Speaking Up	MHA/MCA	Report Writing
Victoria	Wright	Age Concern Essex	Report Writing	DOLS
Priscilla	Wright	Cambridge House	Ethics Committee	DOLS
Stella	Wright	Mental Health Matters Wales	Ethics Committee	Report Writing
Cara	Wright	Pohwer	DOLS	QPM
Liz	Sturm	Advocacy in Barnet	Ethics Committee	Report Writing
Jennifer	Pearl	Advocacy in Barnet	Ethics Committee	Report Writing



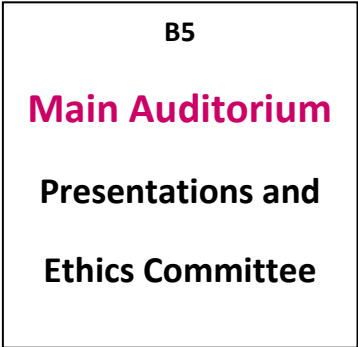
Workshop locations



First floor



Ground floor

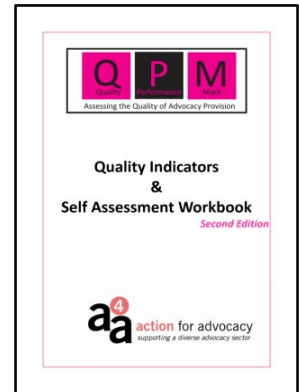
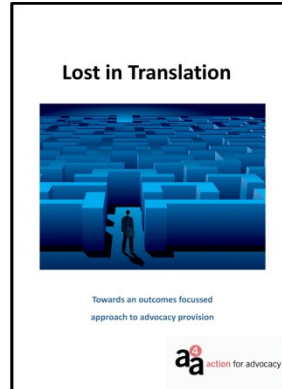
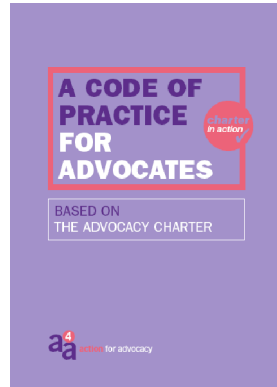


Stamford Street entrance

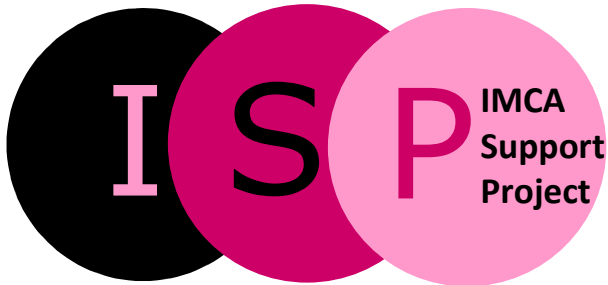
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Action for Advocacy - Supporting High Quality Advocacy



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